



## 2027 Pharmacy Benefits

# Fully Insured Fully Integrated

CDPHP® understands the critical role prescription drugs play in the health and safety of your employees. That's why we offer comprehensive pharmacy benefits built into your group's health plan.

### Employees experience:

- ▶ More options
- ▶ Better quality of care
- ▶ Increased cost savings

### Employers experience:

- ▶ Less administrative hassle
- ▶ One contact for health care benefits
- ▶ No hidden costs or fees

## Integrated pharmacy: more options, better quality, increased savings



### National-caliber benefits, local resources and control

CDPHP has aligned with national pharmacy benefits manager, Express Scripts® Pharmacy Benefit Services, strengthening our ability to manage rising costs, respond to market trends, and expand the solutions available to our members and employer groups. We strategically collaborate with external partners to help manage our pharmacy services, but our program always starts and ends with the CDPHP team.



### Real-time medical and pharmacy integration

CDPHP Care Management and Clinical Pharmacy teams collaborate in real time to provide coordinated, personalized support that members can trust. This work prevents dangerous drug interactions, increases medication adherence, and reduces costly hospital visits as well as readmissions.

# Comprehensive pharmacy benefits at no additional cost



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| <b>ADVANCED OPIOID MANAGEMENT PROGRAM</b>           | This program focuses on preventing abuse, addiction, and overdose of opioids through point-of-sale edits, physician alerts, and member education.                                                                                                                                                                  |  |
| <b>AUTOMATIC PRESCRIPTION DISCOUNT PROGRAM</b>      | The automatic prescription discount program provides discounts on medications outside a member's pharmacy benefit through a seamless and automatic process at the point of sale. It lets members and their dependents pay the lowest price possible for the medications they may need.                             |  |
| <b>BIOSIMILAR OPTIMIZATION</b>                      | Biosimilars are an important way to help spur competition that can lower health care costs and increase access to important therapies.                                                                                                                                                                             |  |
| <b>DIABETES UTILIZATION MANAGEMENT</b>              | Utilization management for diabetes includes the application of prior authorization and step therapy to diabetes medications, equipment, and testing supplies under medical benefits.                                                                                                                              |  |
| <b>GENERIC ADVANTAGE PROGRAM</b>                    | Under this program, if a member fills a brand-name medication when there is a generic equivalent available, the member will pay the difference between the generic medication and the higher cost brand, plus the generic copay.                                                                                   |  |
| <b>HOME DELIVERY</b>                                | Members can get maintenance medications delivered right to their front door – increasing adherence and savings over the retail pharmacy.                                                                                                                                                                           |  |
| <b>MANDATORY MAIL</b><br>(Optional no-cost program) | Members' maintenance medications are conveniently mailed directly to their homes. Plus, members can save on 90-day supplies with CDPHP mail order benefit pricing.                                                                                                                                                 |  |
| <b>MEDSYNC®</b>                                     | Allows patients to synchronize their medications and pick up their routine prescription refills at the pharmacy on a single, convenient day each month.                                                                                                                                                            |  |
| <b>PATIENT ASSURANCE PROGRAM<sup>SM</sup></b>       | Program aimed at combating the escalating costs of diabetes and cardiovascular therapies. Members will pay no more than \$25 per 30 days for eligible drugs. Up to \$50 is provided by manufacturer assistance and in some instances a discount by the health plan. This happens immediately at the point of sale. |  |
| <b>PHARMACY CONCIERGE</b>                           | Pharmacy Concierge helps control costs by driving appropriate utilization of medications. It's a retrospective utilization management support program that identifies and provides voluntary insights to providers. Our core value proposition is minimal disruption.                                              |  |

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| <b>PRIOR AUTHORIZATION</b> | Our clinical pharmacists and physicians review medication requests to ensure appropriate drugs and doses are being prescribed. Certain medications require prior approval before the medication is covered.                                                                          |                                                                                                                                                                                |
| <b>QUANTITY LIMITS</b>     | Quantity limits ensures an appropriate amount of medication is being used for each indication by aligning the dispensed quantity of prescription medication with FDA-approved dosage guidelines.                                                                                     |                                                                                                                                                                                |
| <b>RATIONALMED®</b>        | RationalMed identifies safety issues related to prescription drugs in realtime and sends safety alerts that address dangerous interactions, gaps in care, and potential misuse to dispensing pharmacists and prescribers for immediate notification and action.                      |                                                                                                                                                                                |
| <b>SAFEGUARDRX</b>         | SafeGuardRx provides savings from drug manufacturers for certain early discontinuance credits and other cost management programs focused on some of the costliest therapy classes.                                                                                                   |                                                                                                                                                                                |
| <b>SEMPRE HEALTH</b>       | Sempre Health is an SMS text-based program that addresses prescription affordability and increases adherence for eligible members. The program provides a member copay incentive for filling their medication on time, each month.                                                   |          |
| <b>SITE OF CARE</b>        | This program provides outreach to members who are currently receiving certain infusion drugs at high-cost facilities and aids in transitioning members to home infusion or lower-cost facilities. The goal is to promote member convenience and access to care while lowering costs. |    |
| <b>SPLIT FILL</b>          | Through Split Fill, patients can try expensive medications with potentially serious side effects to confirm effectiveness and tolerance before paying for a full 30-day supply.                                                                                                      |    |
| <b>STEP THERAPY</b>        | Step Therapy encourages safer and more cost-effective use of drugs by requiring members to try a lower-cost therapeutic equivalent drug for treatment before “stepping up” to a similar-acting, but more expensive drug.                                                             |                                                                                         |

## Questions about pharmacy benefits?

Please contact your dedicated CDPHP account manager.