



Healthy NY (HNY) Eligibility Policy for New Employees

Group name: _____

Group number (if assigned): _____

Our standard new hire waiting period for eligibility for health insurance is:

(Type of employee: all actives, management, non-management, etc.)

- ☐ Date of hire
- ☐ First of the month following date of hire
- ☐ 30 days following date of hire
- ☐ 45 days following date of hire

Our standard rehire waiting period for eligibility for health insurance is:

- ☐ Date of hire
- ☐ First of the month following date of hire
- ☐ 30 days following date of hire
- ☐ 45 days following date of hire

Minimum hours per week that an employee must work to be eligible:

Note:

Employers may choose to make Healthy NY available to their part-time workers (those who work less than 20 hours weekly). You do not have to contribute towards the premiums for part-time workers.

Will your business be offering Healthy NY coverage to part-time workers? ☐ Yes ☐ No

Total number of full-time employees and full-time equivalents at all locations, including subsidiaries and businesses under common control within the United States, in the prior calendar year: _____

Average number of employees and owners (all full-time and part-time) at all locations, including subsidiaries and businesses under common control, in the calendar year: _____

The above policies have been submitted for business indicated above. I understand that these policies are accepted and must remain in effect for at least one full year before they are eligible to be changed.

Authorized group signature: _____

Date signed: _____ Date effective: _____